



ALPHA KAPPA PSI

The Professional Business Fraternity

Risk Prevention Program

General Module

Program Overview

Time: 50 minutes

Learning Objectives:

- Explain the role risk reduction plays in a chapter environment
- Discuss the role each member plays in risk reduction
- Apply risk reduction best practices to potential scenarios

Materials:

- Facilitator Guide
- Internet Access
- Kahoot game link
- Padlet board link

Pre-work

Prior to attending the in-person module, all new members will be assigned the Risk Prevention Program Learning Plan.

Students will need to complete the first section of the learning plan which includes pre-work for the general module to ensure everyone is coming in with the same base level knowledge. The pre-work includes the following:

- View the Risk Reduction webinar
- View the following eLearnings:
 - Risk Management: It's Everyone's Responsibility
 - Alcohol and Drug Policy
 - Fire and Health Safety
- Complete Risk Management Assurance

As a chapter officer, you will be able to see whether or not an individual has completed this section.

Welcome (5 minutes)

Welcome everyone to the session and review the schedule and objectives of the event.

Make sure to set ground rules (i.e. no cell phones) and expectations for the event (i.e. everyone joins in on the discussion). Be sure to involve participants in setting the expectations; if they collectively agree and help set them, they will be more engaged in the program.

Set the stage for the workshop by emphasizing the importance of risk reduction and reviewing the pre-work.

Case Studies (30 minutes)

Break the participants into small groups of no more than four. Introduce the activity and how you'll be reviewing scenarios that could actually occur in a chapter setting. After reading each case study, participants will answer questions in the Kahoot related to the scenario. There are five questions per scenario. Encourage healthy competition between groups, and if possible, have a small reward such as candy bars for members of the winning team. Throughout the game, use the provided responses to enhance the discussion.

Kahoot game: <https://create.kahoot.it/share/rpp-general-module/ac5483e6-f04d-452d-917c-bc1b836c7875>

Case Study #1:

A chapter has a traditional pledge activity known as "Southern Comfort Night." The activity is designed to teach the pledges fraternity history in a fun way. The event is set up as a contest between one team made up of the pledges and another team made up of the big brothers. Each team has a copy of the fraternity's pledge manual and gets to look through it and pick out a history question for any member they choose of the other team. The person answering the question cannot look in the manual nor can he be assisted by his fellow teammates. Usually both teams try to target the person on the other team who they think knows the least fraternity history and usually try to pick obscure or trick questions. To reinforce the concept of pledge class unity and active unity, if the selected team member answers the question incorrectly, all members of the team must drink a shot of Southern Comfort.

There's a catch to the game, however. The bottles of Southern Comfort used by the actives are actually a mixture of non-alcoholic juices and soft drinks concocted so that the color matches the color of Southern Comfort almost exactly. The fun of the game is the actives watching the pledges get slowly plastered while the actives remain sober. To add to the rouse, the actives pretend that they too are getting slowly wasted.

At the end of the night, the brothers are fairly sober (as they still pass around a bottle of Southern Comfort themselves) and the pledges are wasted. The Big Brothers walk the little brothers to their apartments or residence halls to make sure they got home safely.

The following morning, Kevin Miller, president of Alpha Kappa Psi gets a telephone call from the residence hall coordinator at one of the freshman halls. He is told that Sam Murphy, one of the Alpha Kappa Psi pledges was found passed out in his bed and rushed to the hospital. He apparently had vomited during the night. Luckily, they were able to get him to the hospital in time and Sam made a full recovery after a few days in the hospital.

1. What, if any, policy violations occurred in this incident?
Alcohol and Drug Policy
2. What is the first thing Kevin should do after receiving the call?
Call the chapter advisor.
3. Where did the situation first start to break fraternity policies?
Alcohol is not allowed at any pledge event
4. Who should have been responsible for stopping the activity?
Everyone.
5. How should the chapter amend the activity?
Pledge teams compete against each other in a set trivia game

Case Study #2

You were just initiated as a member before heading out to Christmas Break. You were very excited to join the chapter and so over the break you added all of your new Brothers on social media.

One night while you are scrolling through your Instagram feed, you notice a few pictures a chapter brother posted from a party they went to when they were home on Christmas Break. There are three brothers in the picture as they are all from the same hometown. The pictures show them playing a drinking games where they are chugging beers. One of the brothers is wearing Fraternity letters and the post including hashtags referencing the Fraternity.

1. What, if any, policy violations occurred in this incident?
Publication of Inappropriate Materials
2. What is the first thing you should do after seeing the photo?
Confront the individual
3. Where did the situation first start to break fraternity policies?
Reference to the Fraternity and alcohol
4. Who should have been responsible for addressing the issue?
Everyone.
5. How should the chapter address the issue?
Hold a workshop on social media etiquette

Case Study #3

To celebrate the chapter's 50th anniversary, the special events committee hosted a gala and members and alumni could bring guests not affiliated with the Fraternity. The day of the event, the chapter officers realize they did not get an accurate count as there are more people in the room than they told the hotel would be present and are exceeding the room capacity. They decide not to do anything as by the time it becomes an issue, a handful of members have become intoxicated and need to leave the event. It appears a chapter member's date arrives at the event brought bottles of alcohol with them to the event and was providing it to those who are underage and unable to purchase from the cash bar.

1. What, if any, policy violations occurred in this incident?
Alcohol and Drug Policy, Fire/Health Safety
2. How should the chapter address the guest?
Ask them to leave
3. How could the chapter prevent exceeding the room occupancy in the future?
Keep track of people and stop admitting once hit capacity
4. Who should have been responsible for stopping the underage members from drinking?
Everyone.
5. How should the chapter enhance their event management to prevent the issues they had?
Review the policies before each event with brothers.

Commitment to Risk Reduction (10 minutes)

Ask each member to access the Risk Reduction Padlet board and post a personal commitment to how they plan to play a role in risk reduction in their personal life, chapter, and campus communities. Select a few posts from the padlet board to discuss how the chapter might be able to incorporate the idea into their culture and practices. Encourage members to like others' posts, post comments and questions on others' posts.

Risk Reduction Padlet Board: <http://bit.ly/howreducerisk>

Wrap-up (5 minutes)

Have participants reflect on and share their key takeaways from the workshop.

- What is your **biggest takeaway** from today?
- What are you going to do differently moving forward?
- What are you going to **start or stop doing** based on today's session?
- What are your **final thoughts**?